



JOB Title: Integrated Voter Engagement Organizer (*part-time, temporary, short term*)

Pay is: \$25 an hour.

This position needs to be filled immediately and extends through December 14, 2022.

Organization Overview

Congregations Organized for Prophetic Engagement (COPE) is a 501(c)3 faith-based organization, established in 2000 by a core group of pastors. Our mission is to train and develop the capacity of religious and lay leaders in congregations and across the Inland Empire to protect and revitalize the communities in which they live, work, and worship. We recruit, train, and develop grassroots leaders, youth and adults, in the principles of community organizing to identify and develop systemic solutions to the conditions they face. As a multi-issue organization, COPE's work addresses:

- Educational inequity through various school reform efforts
- Access to quality health care for vulnerable populations through policy advocacy, community education, and special programs
- Housing justice to advocate for systems that prevent housing discrimination, displacement, and ensure access to affordable and secure housing
- Mass incarceration through various justice reform efforts to end the cycle of incarceration that largely impacts poor communities of color

Job Summary: The IVE Organizer will focus on our local power building efforts and will work to build and activate our voter base of COPE and We Are CA supporters. The person who fills this position will work as part of a team, along with the IVE Coordinator and our Civic Engagement Lead.

Job Description: The IVE Organizer will be making calls to voters including those who have joined our We Are CA movement. They will engage in-depth organizing conversations with voters around our key campaigns with the goal of encouraging voters to get involved locally in our campaigns. The IVE Organizer will:

- Educate individuals on the voting process
- Engage individuals on how to get involved in COPE's efforts
- Stay current on changes in messaging
- Be willing to continually learn and be motivated to improve skill set
- Attend all Training Workshops

Required Skills:

- Strong interpersonal communication skills.
- Self-directed but also a great team player.
- Be able to clearly articulate our organizing and campaign goals to voters in an inspiring way.
- Be able to listen for cues from voters - what moves them, what do they care about, etc. and direct the conversation toward them taking local action.

- Be able to connect with various audiences and build connections/relationships.
- Must be able to record voter responses, notes, schedules on our voter outreach platforms.
- Must be willing to be coached by other team members on their delivery of the script and/or other performance related criteria.
- Must agree to the contact/supporter number goals laid out by the Civic Engagement Lead and/or Civic Engagement Coordinator.
- Be able to read a street map, and feel confident going door to door talking to voters.
- A telecommunication stipend of \$50 will be available for your phone and internet usage
- Mileage reimbursement included

Additional Mandatory Requirements: Valid Driver's License, Social Security Card and Automobile Insurance

While some work for this position can be done remotely, please note that this position will require significant in-person work and in-person meetings approximately 2-3 days a week. We are located in San Bernardino, California.

To apply, please fill out the google form [here](#):

If link does not work, copy and paste this link <https://forms.gle/ocPGSxjhg4NKWwtc6>